

### CHANGES TO THE COMPOSITION OF BOARD AND BOARD COMMITTEES

The Board of Directors (the "**Board**") of Kim Heng Ltd. (the "**Company**") would like to announce the appointment of Mr. Chia Jackson as an Independent Director of the Company with effect from 1 January 2025.

The Board considers Mr. Chia Jackson to be independent for the purposes of Rule 704(7) of the Section B: Rules of Catalist of the Singapore Exchange Securities Trading Limited.

Consequent upon the appointment of Mr. Chia Jackson as an Independent Director of the Company, the composition of the Board and Board Committees will be reconstituted as follows:

#### **Board of Directors**

1.	Mr. Tan Keng Siong Thomas	(Executive Director and Chief Executive Officer)
2.	Mr. Choo Kee Siong	(Non-Executive Director)
3.	Mr. Tan Kok Kiong Andrew	(Independent Director)
4.	Mr. Tran Phuoc	(Independent Director)
5.	Mr. Chia Jackson	(Independent Director)

# Audit and Risk Committee

1.	Mr. Tran Phuoc	(Chairman - Independent Director)
2.	Mr. Choo Kee Siong	(Member - Non-Executive Director)
3.	Mr. Tan Kok Kiong Andrew	(Member - Independent Director)
4.	Mr. Chia Jackson	(Member - Independent Director)

## **Nominating Committee**

1.	Mr. Tan Kok Kiong Andrew	(Chairman - Independent Director)
2.	Mr. Choo Kee Siong	(Member - Non-Executive Director)
3.	Mr. Tran Phuoc	(Member - Independent Director)
4.	Mr. Chia Jackson	(Member - Independent Director)

# Remuneration Committee

1.	Mr. Tran Phuoc	(Chairman - Independent Director)
2.	Mr. Choo Kee Siong	(Member - Non-Executive Director)
3.	Mr. Tan Kok Kiong Andrew	(Member - Independent Director)
4.	Mr. Chia Jackson	(Member - Independent Director)

#### BY ORDER OF THE BOARD

Tan Keng Siong Thomas Executive Chairman & CEO 30 December 2024

This announcement has been reviewed by the Company's Sponsor, SAC Capital Private Limited (the "Sponsor"). It has not been examined or approved by the Singapore Exchange Securities Trading Limited (the "Exchange") and the Exchange assumes no responsibility for the contents of this announcement, including the correctness of any of the statements or opinions made or reports contained in this announcement.

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